

RISK ASSESSMENT FORM Swimming pools and galas

Workplace	Public swimming pool	Doc Ref:	2008-101
Risk Assessor	Tony Thompson		
Room/Area			
Task/Activity			
Date		Review Date	
<p>Description of Hazard</p> <p><u>Site</u> The site is secured by barrier access. Exits and procedures clearly marked and staff well trained on emergencies. Danger areas are changing rooms and showers, poolside, pool and seating areas</p> <p><u>Changing Facilities</u> Lack of supervision; public access; slips/trips.</p> <p><u>Entering/Leaving Pool Area (poolside)</u> Slips/trips, lack of supervision; unauthorised access to the pool, water.</p> <p><u>Entering/Leaving Water</u> Slips/trips/falls; water; entering the pool from non designated areas, unauthorised access to pool; inappropriate access to the water e.g. jumping, diving.</p> <p><u>Activity</u> Water; lack of supervision; group – SN e.g. visual or hearing impairment or medical needs e.g. epilepsy; water phobia of pupils; lack of competency e.g. weak, non swimmers, etc.</p> <p><u>Free Time</u> Water; unstructured; inappropriate use of equipment; lack of competency e.g. weak, non swimmers, etc.</p>			
Consequence of Hazard			
Minor injury Injury Over three-day absence Major injury Disability or Death			
Persons at Risk			
Young people, Staff, Members of the Public, Leisure Centre Staff			

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Current Control Measures			
<ul style="list-style-type: none"> • Supervision ratio – 1 adult to 20 young people; except for beavers 1 adult to 6 beavers • In Addition to lifeguards, minimum of two adults poolside at all times the pool is in use, one of whom must be a member of scouting team; • Lifesaving qualification – RLSS Rescue Award (programmed activities only), RLSS National Pool Lifeguard or equivalent; or Leisure Centre Lifeguard present; • If using an adult other than scout leader the person in charge must satisfy themselves that they are competent and have sufficient 'soft skills' for their supervision e.g. use of appropriate language; • Procedures in place to assess the competency of the young people and ensure that they are fully aware of any SN/medical needs, particularly if the event is being undertaken by leaders unfamiliar with the young people. • Assessment of competency for competitors e.g. strong, weak or non swimmer; • Pool sectioned off to prevent swimmers in inappropriate areas e.g. deep end restricted for beavers. • Control measures in place to prevent young people swimming out of their depth; • Child protection procedures are in place with regards to changing and physical contact with pupils in the water; • Wearing footwear to walk to pool area if changing facilities are not adjacent to the pool; • Appropriate storage for footwear poolside to avoid tripping hazards; • Code of conduct fully explained prior to activity commencing and enforced; • Designated area for entry to the pool; • Clear boundaries of behaviour; • Storage area for buoyancy aids; • Individual risk assessment for persons with SN or medical needs; • Emergency arrangements in place and explained to pupils and volunteers who are poolside; • No young person to leave changing area until group are ready to access the poolside to ensure supervision at all times; • Group management in water to avoid collisions; • Identify any young people who may be out of their depth in the pool and take necessary remedial action; • Strategies in place to manage any water phobias etc and documented. 			
Please mark appropriate number (1 = very low, 5 = very high) and Risk Priority Rating			
Likelihood : 1	2	3	4 5
Severity : 1		2	3 4 5
Risk (Likelihood x Severity)			
Risk Priority Rating	High (16 – 25)	Medium (9 – 15)	Low (1 – 8)
Recommended Control Measures			
<ul style="list-style-type: none"> • Strongly recommend that 'free time' should be a series of directed activity to avoid injury e.g. collision, hitting head on pool floor, etc; • Use of Leisure Centre Lifeguard; • Use of a swimming instructor. 			
Revised Risk Priority Rating (L) x (S) =	High (16 – 25)	Medium (9 – 15)	Low (1 – 8)

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Management action taken and implementation date(s)			
Signature of Manager			
Name of Manager			
Date			